

Table 10

Age-groups

April 1994

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1993 - April 1994	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£220	£300	£400	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
<b>Full-time manual males</b>														
Under 18	111.1	8.0	4.9	1.4	98.4	99.2	99.6	63.2	165.3	262	41.3	2.0	-0.1	30.7
18 to 20	174.6	17.2	6.8	3.0	81.4	94.5	98.4	102.1	258.9	404	42.5	3.4	1.5	15.5
21 to 24	233.6	28.6	10.4	6.3	51.5	81.5	95.2	140.3	346.2	522	44.0	4.6	2.8	7.0
25 to 29	268.6	36.8	13.5	8.9	35.5	69.5	90.8	163.7	390.9	590	44.4	5.2	1.7	4.8
30 to 39	294.6	44.3	15.1	10.6	25.3	59.6	86.4	178.4	430.4	638	45.0	5.9	1.6	3.9
40 to 49	305.4	48.0	14.7	11.8	21.9	56.0	83.3	184.0	449.9	658	45.3	6.2	2.7	3.3
50 to 59	282.1	39.5	13.8	10.2	28.7	64.4	88.9	171.6	408.8	620	44.7	5.6	1.8	2.2
60 to 64	249.7	29.3	11.5	6.3	42.2	78.5	93.7	159.6	359.4	564	43.4	4.4	2.4	1.7
65 and over	177.4	12.7	4.2	1.0	80.2	92.1	97.6	109.8	282.0	422	41.7	2.2	0.0	-1.9
18 and over	278.2	39.9	13.6	9.6	32.2	65.5	88.5	162.0	412.6	609	44.6	5.5	2.4	4.0
21 and over	282.2	40.7	13.8	9.9	30.3	64.4	88.1	167.4	415.4	616	44.7	5.6	2.1	3.7
All ages	277.0	39.6	13.5	9.6	32.7	65.7	88.5	160.2	412.0	606	44.6	5.5	2.4	4.1
<b>Full-time non-manual males</b>														
18 to 20	173.1	9.4	5.3	2.7	84.4	95.5	99.2	106.4	251.5	430	39.6	1.6	1.2	13.9
21 to 24	268.4	12.6	9.7	2.2	44.4	75.3	91.0	150.0	386.3	659	39.2	1.6	8.6	10.1
25 to 29	350.9	14.1	17.8	3.5	17.1	43.6	74.3	191.7	528.6	890	39.1	1.5	1.5	7.9
30 to 39	439.2	14.6	16.9	3.4	8.7	24.0	51.7	229.8	672.5	1130	38.9	1.4	1.5	5.6
40 to 49	492.6	12.1	15.6	2.9	6.2	18.2	40.9	249.3	781.2	1273	38.5	1.2	1.3	3.9
50 to 59	474.1	9.8	13.9	2.6	9.9	25.6	48.5	220.6	769.2	1223	38.6	1.1	3.1	4.2
60 to 64	382.8	8.2	10.1	1.6	21.7	44.2	68.3	181.6	601.1	940	39.6	1.9	3.8	3.8
18 and over	425.6	12.6	15.1	3.0	14.3	31.7	56.2	196.5	686.0	1086	38.9	1.4	2.4	5.2
21 and over	430.4	12.6	15.3	3.0	12.9	30.5	55.3	202.8	690.3	1100	38.8	1.4	2.0	5.1
All ages	425.0	12.6	15.1	3.0	14.4	31.9	56.2	195.4	685.5	1084	38.9	1.4	2.4	5.2

## STREAMLINED ANALYSES

A 10.2

NEW EARNINGS SURVEY 1994

Table 10 (continued)

Age-groups

April 1994

FULL-TIME MALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1993 - April 1994	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£220	£300	£400	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time males														
Under 18	113.3	7.6	4.0	1.2	97.9	99.1	99.4	65.5	167.4	270	41.0	1.8	1.4	29.2
18 to 20	174.0	14.2	6.2	2.9	82.6	94.9	98.7	103.6	255.6	414	41.4	2.7	1.4	15.0
21 to 24	251.6	20.4	10.0	4.2	47.9	78.3	93.0	144.3	367.1	590	41.6	3.1	5.9	8.8
25 to 29	313.6	24.4	15.9	5.9	25.4	55.3	81.8	175.7	470.4	749	41.5	3.2	1.5	6.8
30 to 39	377.8	27.2	16.1	6.5	15.7	39.1	66.4	196.8	589.9	911	41.6	3.4	1.4	5.0
40 to 49	416.8	26.6	15.2	6.5	12.5	33.5	58.1	206.6	670.4	1003	41.4	3.4	1.9	3.7
50 to 59	379.9	24.4	13.8	6.3	19.1	44.6	68.3	186.1	619.3	906	41.8	3.4	2.7	3.4
60 to 64	305.9	20.4	10.9	4.3	33.6	64.0	83.0	164.9	475.3	708	42.0	3.4	2.8	2.9
18 and over	359.2	24.9	14.4	6.0	22.4	46.9	70.7	176.0	578.3	858	41.6	3.3	2.5	4.8
21 and over	364.3	25.2	14.7	6.1	20.7	45.6	69.9	181.7	584.5	871	41.6	3.3	2.1	4.7
All ages	358.1	24.8	14.4	6.0	22.7	47.2	70.8	174.3	577.4	855	41.6	3.3	2.5	4.8

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1 1993, for whom returns were received in both 1993 and 1994 and whose pay for each survey reference period was not affected by absence.

Table 11

Age-groups

April 1994

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1993 - April 1994	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£170	£220	£300	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
<b>Full-time manual females</b>														
Under 18	112.1	2.9	5.0	2.4	89.7	98.5	100.0	57.4	178.9	285	39.7	0.8	0.8	17.7
18 to 20	143.4	7.4	6.1	1.9	77.2	92.8	99.4	95.8	206.2	357	39.9	1.5	5.3	13.1
21 to 24	166.5	9.9	9.0	3.3	62.4	85.5	97.0	110.2	244.3	406	40.3	1.9	0.0	5.4
25 to 29	193.9	10.9	10.8	5.1	45.2	71.9	91.7	120.6	290.1	463	40.3	2.0	1.3	3.9
30 to 39	195.3	13.9	10.2	6.9	45.3	70.8	90.0	114.4	300.7	468	40.5	2.4	4.6	4.2
40 to 49	186.4	12.6	10.3	6.2	48.9	75.7	93.7	118.2	273.1	457	40.1	2.1	2.2	5.4
50 to 59	178.8	11.8	8.6	5.6	54.2	79.5	95.0	115.9	263.6	446	39.8	2.1	4.1	2.8
60 to 64	162.9	8.7	5.6	4.6	61.3	89.0	97.7	111.5	232.0	420	38.6	1.7	1.0	1.3
18 and over	181.3	11.6	9.4	5.3	52.9	77.9	93.9	113.3	271.5	443	40.1	2.1	3.0	4.7
21 and over	183.9	11.9	9.7	5.6	51.2	76.8	93.5	115.0	275.2	449	40.1	2.1	2.7	4.3
All ages	180.6	11.5	9.4	5.3	53.3	78.1	94.0	112.7	270.9	441	40.1	2.1	3.1	4.8
<b>Full-time non-manual females</b>														
18 to 20	152.2	4.2	2.2	0.7	70.6	92.5	99.3	99.3	207.5	401	37.7	0.7	-0.2	11.3
21 to 24	214.4	5.9	4.2	1.8	28.9	62.3	89.6	139.6	303.0	564	37.7	0.8	3.6	8.2
25 to 29	274.1	6.4	5.5	2.5	11.7	35.1	67.0	164.5	397.8	729	37.4	0.7	0.9	6.1
30 to 39	315.7	5.7	6.4	2.7	10.0	28.3	54.0	170.1	478.3	847	37.0	0.6	3.4	4.8
40 to 49	299.0	4.5	4.1	2.3	13.3	34.6	58.5	158.8	456.2	803	36.5	0.5	4.0	4.2
50 to 59	278.5	3.9	2.4	2.7	15.8	40.4	65.7	154.0	433.9	744	36.7	0.5	2.4	3.1
60 to 64	248.9	2.4	1.3	2.6	23.6	50.1	76.6	135.1	402.7	669	36.5	0.4	-0.5	3.0
18 and over	276.6	5.2	4.6	2.3	17.4	40.6	66.4	149.8	429.1	737	37.0	0.6	3.6	5.2
21 and over	282.1	5.3	4.7	2.4	15.0	38.3	64.9	155.3	433.8	752	37.0	0.6	3.1	5.1
All ages	276.1	5.2	4.6	2.3	17.6	40.8	66.5	149.0	428.8	735	37.0	0.6	3.7	5.3

## STREAMLINED ANALYSES

A 11.2

NEW EARNINGS SURVEY 1994

Table 11 (continued)

Age-groups

April 1994

FULL-TIME FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (see note)	Average gross weekly pay				Distribution of weekly pay					Average hourly pay excl. over-time	Average weekly hours		Increase in average total weekly pay April 1993 - April 1994	
	Total	of which			Percentage who earned under			10 per cent earned			Total incl. over-time	Over-time	complete sample	matched sample
		Over-time pay	PBR etc pay	Shift etc pay	£170	£220	£300	less than	more than					
£	£	£	£	per cent	per cent	per cent	£	£	pence	hours	hours	per cent	per cent	
All full-time females														
18 to 20	150.0	5.0	3.2	1.0	72.2	92.5	99.3	98.4	207.1	390	38.2	0.9	0.7	11.6
21 to 24	206.4	6.5	5.0	2.1	34.5	66.2	90.8	130.0	294.8	538	38.1	1.0	2.9	7.9
25 to 29	263.6	7.0	6.2	2.8	16.1	39.9	70.2	151.3	389.5	694	37.7	0.9	1.0	6.0
30 to 39	298.5	6.9	7.0	3.3	15.0	34.3	59.1	152.7	462.4	792	37.5	0.9	3.6	4.8
40 to 49	278.4	6.0	5.2	3.0	19.8	42.1	64.9	143.4	440.4	734	37.2	0.8	3.9	4.3
50 to 59	254.1	5.9	3.9	3.4	25.2	50.0	72.9	136.5	419.0	667	37.5	0.9	3.1	3.1
60 to 64	223.6	4.3	2.6	3.2	34.7	61.6	82.8	122.5	375.5	590	37.1	0.8	1.2	2.6
18 and over	259.9	6.4	5.5	2.9	23.6	47.1	71.2	137.1	416.6	683	37.6	0.9	3.6	5.2
21 and over	265.2	6.4	5.6	2.9	21.2	44.9	69.8	141.9	422.3	698	37.5	0.9	3.1	5.0
All ages	259.2	6.3	5.5	2.8	23.9	47.4	71.3	136.2	416.2	681	37.6	0.9	3.7	5.2

NOTES: 1 The figures in the column showing increases based on the matched sample relate to those in the specified age group at January 1 1993, for whom returns were received in both 1993 and 1994 and whose pay for each survey reference period was not affected by absence.

Table 126

Medians, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES AND FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1994

Age-group (at January 1, 1994) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£	pence per hour					£	per cent	
<b>Full-time manual males</b>														
Under 18	63.2	80.9	103.2	134.7	165.3	3.6	3.5	156	198	256	316	405	5	2.0
18 to 20	102.1	127.0	161.0	205.5	258.9	2.4	1.5	256	314	390	486	598	5	1.3
21 to 24	140.3	171.1	217.6	276.4	346.2	1.6	0.7	348	412	510	628	762	4	0.7
25 to 29	163.7	200.5	250.8	316.4	390.9	1.6	0.6	395	468	571	712	864	3	0.6
30 to 39	178.4	219.1	276.2	346.4	430.4	1.2	0.4	421	506	624	778	932	4	0.6
40 to 49	184.0	226.9	286.0	359.1	449.9	1.6	0.6	430	520	644	802	968	3	0.5
50 to 59	171.6	211.6	264.5	330.9	408.8	1.6	0.6	411	488	602	744	917	3	0.5
60 to 64	159.6	189.4	232.9	287.6	359.4	2.3	1.0	388	457	549	669	798	4	0.8
65 and over	109.8	126.1	157.1	201.0	282.0	4.1	2.6	267	341	399	477	617	13	3.3
18 and over	162.0	203.2	259.7	330.0	412.6	0.7	0.3	391	476	591	742	907	1	0.2
21 and over	167.4	207.5	263.3	332.9	415.4	0.6	0.2	402	484	598	748	913	2	0.3
All ages	160.2	202.0	258.8	329.3	412.0	0.7	0.3	386	474	589	740	906	1	0.2
<b>Full-time non-manual males</b>														
18 to 20	106.4	133.0	161.4	199.9	251.5	2.3	1.4	267	347	410	507	611	6	1.4
21 to 24	150.0	181.6	231.3	298.6	386.3	1.2	0.5	383	465	586	762	957	6	1.0
25 to 29	191.7	244.7	316.6	402.9	528.6	1.4	0.4	482	622	827	1047	1371	6	0.7
30 to 39	229.8	304.6	394.1	508.4	672.5	1.4	0.4	575	777	1028	1339	1793	5	0.5
40 to 49	249.3	336.3	436.5	573.4	781.2	2.8	0.6	627	852	1146	1538	2078	4	0.4
50 to 59	220.6	297.1	407.5	562.4	769.2	2.8	0.7	551	754	1056	1501	2062	10	1.0
60 to 64	181.6	229.6	320.5	442.0	601.1	6.5	2.0	447	572	825	1129	1571	17	2.0
18 and over	196.5	271.0	374.1	502.0	686.0	1.1	0.3	495	681	961	1325	1814	3	0.3
21 and over	202.8	277.1	377.6	505.7	690.3	1.2	0.3	512	699	973	1336	1826	3	0.3
All ages	195.4	270.1	373.7	501.6	685.5	1.1	0.3	492	679	960	1323	1813	3	0.3

## ANALYSES BY AGE-GROUP

Table 126 (continued)

Medians, quartiles and deciles of gross weekly and hourly earnings

APRIL 1994

FULL-TIME MALES AND FEMALES, whose pay for the survey pay-period was not affected by absence

Age-group (at January 1, 1994) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week						pence per hour							
					£	per cent					£	per cent		
<b>All full-time males</b>														
Under 18	65.5	81.8	105.0	135.4	167.4	3.0	2.8	166	203	259	323	411	4	1.7
18 to 20	103.6	129.4	161.1	202.2	255.6	1.6	1.0	260	322	398	492	605	3	0.8
21 to 24	144.3	176.9	224.4	287.8	367.1	1.5	0.7	362	439	544	692	871	3	0.6
25 to 29	175.7	218.9	285.9	363.7	470.4	1.5	0.5	425	523	682	912	1178	4	0.7
30 to 39	196.8	252.9	336.6	446.6	589.9	1.0	0.3	468	590	806	1116	1515	4	0.4
40 to 49	206.6	269.0	364.8	491.0	670.4	1.5	0.4	484	620	865	1251	1745	5	0.5
50 to 59	186.1	237.1	318.6	446.1	619.3	1.9	0.6	441	552	739	1091	1632	5	0.6
60 to 64	164.9	201.4	256.8	349.3	475.3	2.2	0.9	403	483	606	822	1151	6	1.0
18 and over	176.0	228.5	310.2	424.9	578.3	0.7	0.2	424	538	733	1045	1489	2	0.2
21 and over	181.7	233.0	314.9	429.4	584.5	0.6	0.2	437	549	745	1057	1502	2	0.3
All ages	174.3	227.3	309.3	424.3	577.4	0.7	0.2	420	535	731	1042	1486	2	0.2
<b>Full-time manual females</b>														
Under 18	59.9	78.7	109.2	133.5	174.5	4.5	4.2	158	206	291	362	455	6	2.2
18 to 20	95.8	113.4	133.2	165.9	206.2	2.5	1.9	255	301	346	410	490	4	1.3
21 to 24	110.2	126.9	152.4	192.2	244.3	1.9	1.2	290	327	384	473	573	6	1.5
25 to 29	120.6	143.3	175.7	228.5	290.1	2.4	1.3	310	366	436	546	668	5	1.2
30 to 39	114.4	138.7	178.3	228.7	300.7	2.7	1.5	310	363	446	562	684	6	1.4
40 to 49	118.2	139.4	171.8	218.2	273.1	1.8	1.0	313	361	431	540	654	4	0.9
50 to 59	115.9	136.5	164.0	205.1	263.6	1.6	1.0	314	358	426	516	621	5	1.1
60 to 64	111.5	126.9	148.3	190.9	232.0	3.8	2.6	310	349	401	503	563	12	3.0
18 and over	113.3	133.9	164.9	211.7	271.5	0.9	0.5	303	350	419	522	638	2	0.5
21 and over	115.0	136.3	167.8	214.5	275.2	1.1	0.7	307	354	426	529	644	2	0.5
All ages	112.7	133.2	164.4	211.2	270.9	0.8	0.5	302	349	418	520	637	2	0.5

## ANALYSES BY AGE-GROUP

Table 126 (continued)

Medians, quartiles and deciles of gross weekly and hourly earnings

FULL-TIME MALES AND FEMALES, whose pay for the survey pay-period was not affected by absence

APRIL 1994

Age-group (at January 1, 1994)  
(see notes)

Age-group (at January 1, 1994) (see notes)	Gross weekly earnings						Gross hourly earnings							
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
	£ per week					£	pence per hour					£	per cent	
<b>Full-time non-manual females</b>														
18 to 20	99.3	121.8	147.2	176.4	207.5	1.8	1.2	268	328	394	470	556	4	1.1
21 to 24	139.6	164.4	198.8	248.5	303.0	1.1	0.5	366	438	531	659	816	3	0.5
25 to 29	164.5	200.8	257.3	323.4	397.8	1.4	0.5	434	536	684	881	1087	5	0.7
30 to 39	170.1	210.9	287.6	384.0	478.3	1.5	0.5	455	569	764	1045	1373	4	0.5
40 to 49	158.8	198.0	266.7	376.8	456.2	1.8	0.7	428	529	696	1017	1374	6	0.8
50 to 59	154.0	190.0	242.5	355.9	433.9	1.8	0.7	419	512	648	905	1256	6	0.9
60 to 64	135.1	173.6	219.7	293.2	402.7	4.5	2.1	383	476	591	786	1091	11	1.8
18 and over	149.8	187.6	244.9	340.7	429.1	1.0	0.4	400	501	648	900	1221	2	0.3
21 and over	155.3	191.7	250.3	346.7	433.8	0.8	0.3	416	514	662	917	1233	2	0.3
All ages	149.0	187.0	244.3	340.2	428.8	1.0	0.4	398	499	646	899	1220	2	0.3
<b>All full-time females</b>														
18 to 20	98.4	119.2	143.7	174.6	207.1	0.8	0.6	264	315	380	458	546	3	0.7
21 to 24	130.0	156.2	191.4	241.2	294.8	0.7	0.4	339	411	509	637	790	3	0.5
25 to 29	151.3	190.2	247.1	315.3	389.5	1.8	0.7	399	502	645	854	1060	4	0.6
30 to 39	152.7	197.7	268.9	370.9	462.4	1.7	0.6	401	519	705	996	1315	6	0.9
40 to 49	143.4	182.2	240.9	360.7	440.4	1.8	0.8	378	476	626	930	1304	4	0.7
50 to 59	136.5	169.5	220.0	314.2	419.0	1.6	0.7	363	449	580	798	1150	5	0.9
60 to 64	122.5	148.7	198.4	264.8	375.5	5.0	2.5	339	403	531	690	959	11	2.1
18 and over	137.1	173.2	228.1	318.6	416.6	0.6	0.3	361	455	598	835	1155	2	0.3
21 and over	141.9	178.5	233.0	325.1	422.3	0.7	0.3	374	469	612	853	1168	2	0.3
All ages	136.2	172.6	227.5	317.9	416.2	0.7	0.3	359	453	596	834	1153	2	0.3

- NOTES: 1 The numbers in the sample to which the estimates in this table relate are given in table 124 for gross weekly earnings and table 125 for gross hourly earnings. Those tables also give the corresponding averages (means).
- 2 Results are only given for age-groups where the estimates of average gross weekly and hourly earnings are based on sample sizes of at least 50 and have standard errors of 5.0 per cent or less of the average.